

Kalamazoo Covenant Academy

Board of Directors

Date: September 17, 2025
Time: 12:00 PM
Location: 400 Crosstown Pkwy, Kalamazoo, MI 49001

BOARD MEETING AGENDA

A. Call to Order

B. Roll Call

| | | |
|--------------------------------|----------|---------|
| Casey Alger, President | oPresent | oAbsent |
| Marc Schupan, Vice President | oPresent | oAbsent |
| Dr. Luchara Wallace, Secretary | oPresent | oAbsent |
| Dr. Sandy Standish, Treasurer | oPresent | oAbsent |
| Jason Luke, Member | oPresent | oAbsent |
| Sara Amy, Member | oPresent | oAbsent |
| Marcus Kole, Member | oPresent | oAbsent |

Other Attendees:

| | |
|----------------------------------|--------------------------------|
| Kares Johnson, KCA School Leader | Ross Keilen, KCA Legal Counsel |
| Dr. Matt Cawood, GVSU | Laurel Capobianco, ReImagine |
| Andrew Hulbert, ReImagine | Charlie Carver, ReImagine |
| Ben Hoppe, ReImagine | Laura Carpenter, CS Partners |
| Sherrie Schanzenbaker, KCA | |

C. Mission Statement: The Kalamazoo Covenant Academy (KCA) provides disengaged, dropout youth, ages 15-22 years, hope and the opportunity to earn their high school diploma. KCA believes that all students are valuable members of our community. KCA students will be guided by a caring, compassionate staff that will provide students with an academic foundation guiding them to post-secondary careers, training and college. KCA believes providing this foundation for our youth will prevent youth homelessness and incarceration. This will be done with absolute respect and unconditional love while offering hope and encouragement to all students.

D. Public Comment on Agenda (agenda items only, reserved for three minutes per person)

E. Approval of Agenda (Sept, 17, 2025)

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

F. Approval/Acceptance of Standard Business

a. Approval of Aug 13, 2025, Board Meeting minutes:

Motion: _____ Second: _____
Ayes: _____ Opposed: _____

b. School Report (Kares Johnson)

This is a meeting of the Board of Directors, held in public, for the purpose of conducting the Academy's business, and is not to be considered a public community meeting. A time for public participation during the meeting is indicated in the agenda.

- i. Enrollment, Retention & Mission Accomplishments
- ii. Academic Progress Update
- c. **Financial Update (Andrew Hulbert)**
 - i. August [Financials](#)
- d. **Relmagine Update (Laurel Capobianco)**
- e. **GVSU Update (Gretchen LaHaie)**
- f. **Legal Update (Ross Keilen)**

G. Old Business

- a. Campus Exterior Update
- b. A+ Powerwashing
- c. Facilities Committee

H. New Business

- a. Approval of [KCA Parent Compact 25-26](#)
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- b. Approval of [KCA FERPA Policy 25-26](#)
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- c. Approval of [KCA Parent & Family Engagement Policy 25-26](#)
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- d. Approval of [KCA Homeless Policy 25-26](#)
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- e. Approval of [KCA Parents' Right to Know Letter 25-26](#)
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- f. Approval of the updated [KCA Student & Family Handbook](#)
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- g. Approval of Kares Johnson as Chief Administrative Officer (CAO)
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- h. Approval of Jenny Lawson as FOIA Officer
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- i. Approval of Ross Keilen as KCA School Board legal counsel
 Motion: _____ Second: _____
 Ayes: _____ Opposed: _____
- j. Approval of Kares Johnson as School Safety Liaison
 Motion: _____ Second: _____

- Ayes: _____ Opposed: _____
k. Acceptance of Jason Luke's board resignation
Motion: _____ Second: _____
Ayes: _____ Opposed: _____
l. Presentation of New Mission Statement
m. October Board Meeting

I. Discussion

- a. New Board Member

J. Public Comment on Non-Agenda Items

K. Reminder for Next Board Meeting:

Board Meeting: October 15, 2025 @ 12:00pm

L. Adjournment

Motion: _____ Second: _____
Ayes: _____ Opposed: _____